

Relocating to Slovenia: Tips to Feel at Home

Hey, what's up?

Good job at taking the first step toward claiming your future.

A future where we'll do everything we can to help you work and feel your best. You'll be given tons of opportunities to **level up your career and shape games with 20+ billion downloads.** With us, you'll always have a voice and be able to leave a mark on our products. We cherish your unique skillset and personality alike and provide our people courses to grow, both professionally and personally. To top it off, we throw not one but two epic team buildings every year. And saying they're epic is an understatement.

A future that includes flexible working hours, mouth-watering Cafeteria food, and a creative office vibe where all of your quirks are welcome.

And, not to mention, a future that resides in a diverse central European country. Slovenia is hard to say no to, especially if you're looking for a calm place to settle down. You're always an hour's drive away from hiking the Alps or taking a dip in the Mediterranean. Ljubljana is also a cultural hub that offers a handful of museums and theaters, as well as street art, and thriving urban squats.

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Intro



Never been to Slovenia? You're in for a treat!

The country of sLOVEnia lies at the heart of Europe and is marked by turquoise rivers, rustic culture, and sophisticated cuisine. What expats usually point out, but locals fail to notice anymore, are Ljubljana's cleanliness, fresh air, and the feeling of safety and homeliness. It's a popular location to relocate due to its scenic nature, access to homegrown food, and slower pace of life. **You will never feel out of place as expats constitute about 15% of the total population, plus you have us locals on your side.**

What Slovenians are really proud of is the freedom of worldview, speech, and the hospitable atmosphere. Our religious beliefs are our own, but what we love sharing is food. We always love to give visitors a taste of traditional foods and drinks. Enjoying good food is something we love almost as much as meeting in cafés.

Quality of life

Nature and quality of life are what visitors and locals alike love about Slovenia. The country has a wonderfully diverse landscape and cultural heritage, as well as great outdoor activities, entertainment, food, and wine - we are often rated as the best travel destination in the world.

Travelers who stay here enjoy social security, universal healthcare, gender equality, and free education. Among the unexpected perks are rural traditions such as producing your own wine or olive oil, which are part of the everyday life here. Never deemed "artisanal" or "craft", simply made with love and shared among friends and coworkers too.

Many Slovenians are traditionally very keen on mountain hiking and climbing – and who could blame us? Have you seen our beautiful mountains yet?

See you on the slopes!





Slovenia LOOKs good

Actually, Slovenia is extremely good-looking.

And it's not just a couple of hotspots either. Yes, of course you should visit the old center of Piran and Lake Bled, but you'll find stunning views on every corner. Ranked the 3rd most forested country in Europe, you'll be surrounded by greenery everywhere you go. Even inside your office.

Take advantage of Slovenia's stunning coastline, imposing mountain ranges, and beautiful lakes. With welcoming people, a great working environment, and plenty to do, it's not surprising so many expats decide to settle here.

It's also a great starting point for traveling to other parts of Europe as the Italian Dolomites, the coastal towns of Croatia, and romantic or Vienna are just a short drive away. And by short, we mean under 3 hours by car. Amazing, huh?

I mean, look at this thing:



It's PLAY time!

All work and no play makes anyone dull. Slovenia offers lots of things to do, experiences to enjoy, and ways to play. From gastronomical to cultural and natural wonders, you can choose how you'll pamper your body and soul.

Did you know Slovenia was the first country in the world to be declared a "Green Destination"?

Also, Ljubljana was awarded the title of European Green Capital 2016 and recognized as one of the **25 inspiring destinations to visit in 2023.**

Not to brag too much, but there really are countless wonderful green spaces waiting for you to explore - check them out **here.**

FEEL at home

Working at our Ljubljana office simply feels good. Being surrounded by a supportive bunch of experts pushing towards the same goal makes one feel a certain way. Our office culture thrives on a wide range of personalities which is why we value people who can add spice with their uniqueness.

Our top priority is that you feel good. That's why we take your free and family time into the equation.

We are fully devoted to keeping you in balance with Hybrid work, Flexible working hours, Sabbatical, Paid vacation and family-related events.

We care about your well-being and we make sure that you have health insurance, that you are eating healthy and being active.

We support your career growth with internal and external trainings and events. On top of that we share our success with Yearly, Loyalty and Winter holidays bonuses. We are serious about helping those in need and see it as our responsibility to help future generations thrive through education. By joining us, you'll be given an opportunity to give back and lift up those who need it most.

Here's how we leave our mark, and you can too.





GOOD, are you game?

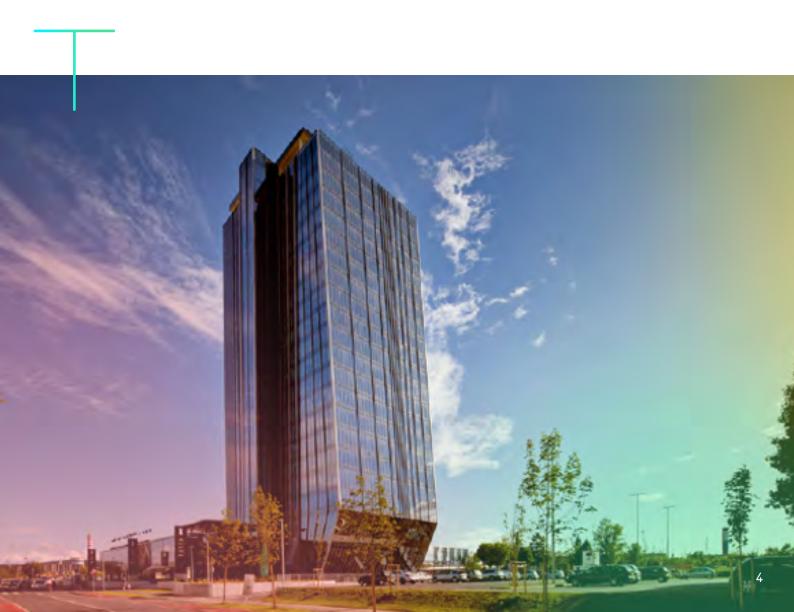
Now that we have your attention, when are you joining?

Where can you find us?

You'll find us in the capital, Ljubljana. We love it here.

Our office is located in the **<u>Crystal Palace</u>** (Ameriška ulica 8, 1000 Ljubljana) on the edges of BTC City, a business, shopping, recreational, and cultural center in Ljubljana.

We couldn't be happier with our spot. Looking out through our office windows gives you a stunning view of the Alps on one side and Ljubljana on the other. Our prime location means we are only a short distance from the historic city center and a stone's throw away from the highway.



Relocating to Slovenia

Slovenia is waiting for you to explore it in your own fun and unique way! But before you start traveling around our diverse country, let us share some of the important facts you need to be aware of for your smooth relocation.

There's one important thing we would like to share with you: WE SUPPORT YOU ON THIS JOURNEY!

Before your arrival

As a foreign citizen, you can work in Slovenia only if you have a valid work permit.

For non-EU citizens, there are different types of permits. For us to apply for your work permit as soon as possible, we'll ask you to provide relevant documentation in a timely manner. These are general documents such as a notarized copy of your passport, police clearance certificate, notarized copy of your education, etc.

When you meet us for a live interview (or even before if needed), our team will talk with you about your individual situation, and based on that, we'll agree on the next steps. The process of obtaining a permit (any type) usually takes up to 4 months.

Once the work permit is approved, you'll be invited by the Slovenian Embassy to pick it up. After that, you're obliged to start working in Slovenia within the next 15 days.

However, if you're a citizen of **the EU**, EEA, or the Swiss Confederation, you don't need a work permit. You can come straight here and work with us as soon as you can. We're only a flight away.

Below is some **important information regarding your relocation to Slovenia.** Yet, don't feel overwhelmed. Our team will guide you through and assist you every step of the way.

Registration of residence

Once you arrive, you'll have to register your place of residence at the local Administrative Unit. In order to do this, you will have to provide a lease contract (or an agreement signed by the owner of the apartment).



Slovenian tax ID number

To work in Slovenia, you'll need a Slovenian tax ID number.

When you complete the registration of your temporary residence in the Republic of Slovenia, you'll need to submit an application to be registered into the tax register. Once you're assigned a tax ID number, you may open a bank account in Slovenia.

Social and health insurance

We enjoy free universal healthcare and we are proud of it. Technically our health insurance is divided into two parts: **basic** (covered by employer) and **complementary** health insurance.

Basic insurance is covered by Outfit7 once you come to work with us. This includes most medical care and treatment costs during illness, injury, or other medical demands. If you opt for complementary insurance, you have to cover that yourself.



Living in Slovenia

Accommodation

Rents vary, and as you might expect, you'll find higher rents in major towns and lower rents on the outskirts. Since the country is pocket-sized, Ljubljana is always quite near.

<u>Real Estate Slovenia</u> is the largest database where you can check available apartments to rent, so you know roughly what to expect. Keep in mind that owners usually demand a security deposit amounting to one or two months' rents, which is returned to you at the end of the lease.

Public transportation

Public transport here can take you anywhere, to work or for a weekend getaway.

Major towns have local transport networks. In Ljubljana, for example, the URBANA card enables you to transfer between buses for free within 90 minutes from the payment of the first fare, which is great. You can find out more about it **here.**

The bicycle-sharing system is also a popular option, giving you the opportunity to hire bikes from self-service terminals located across the wider Ljubljana city. <u>Click here</u> to find more information.

If you prefer your own wheels, there's also an option of a shared car service **<u>Avant2Go.</u>** It's incredibly easy to use, and from there on, only the sky's the limit. Or a road, in this case.

Education

If you are moving to Slovenia with preschool or school-aged children, there are plenty of educational programs available (including international schools).

More information about preschool programs:

Pre-school education - Integration into Slovenian society

More info about primary schools:

Primary education - Integration into Slovenian society